

The University of Amsterdam (UvA), is a undemocratic, bureaucratic, non-inclusive organisation. Currently it cannot guarantee the quality of education. Regardless of the policy from The Hague the Executive Board (CvB) of the UvA is responsible for the ongoing affairs at the University. The fact that the CvB criticise national policy does not absolve them. Therefore we demand:

- **Full implementation of the diversity report** by the CvB and a clear plan of action about decolonisation of the university.
 - That the CvB distances herself from the harmful statements made by the Chief Diversity Officer of the UvA, Anne de Graaf.
- That the CvB **strengthens democracy at the UvA** with concrete measures. This entails:
 - The right for the academic community to call managers on all positions in all levels of governance to account and to discharge them from their duties, if the academic community deems this necessary.
 - Right of consent from faculty workers- and student councils on the faculty budget.
- That the CvB ensures that **the work pressure for teachers and students will be reduced**. This entails:
 - Shortening the academic year by abolishing 8-8-4, in favour of an academic year with lecture-free months.
 - Lowering the amount of required assessment moments for students.
 - A structural sabbatical for teachers.
- A **rollback of the most recent budget cuts and lay-offs** at the faculties of Humanities and Social and Behavioural Sciences.
- **Re-appointment** of teacher Rudolf Valkhoff and a **full apology** for the scandalous manner in which he was fired.

The call of students and teachers for investments in, and a radical revision of both the financing as the appreciation of (higher)education, has been ignored systematically. Last Prinsjesdag cabinet Rutte III announced extra budget cuts on higher education. This fits a pattern of continuous budget cuts and policy aimed at undermining higher education and the public sector in general. Enough is enough. To stop further demolition, cabinet Rutte III should:

- Undo the abolition of the dividend tax and invest the saved billions in the public sector.
- Repeal the plans for the interest increase on study loans.
- Restore the unconditional *basisbeurs* (basic study grants).
- Cancel the proposed cuts on higher education and structurally invest in higher education.

- Review the financing of higher education. The output model should be replaced by a form of financing that guarantees continuity and quality, for example by increasing the *eerste geldstroom* (first cash flow).

The CvB of the UvA has supported the protests for the improvement of education. Until now however, they have mainly counteracted protests, by sending police to peaceful manifestations and criminalizing campaigning students. Now the CvB needs to show that they are really fighting for the same cause. Therefore we demand:

- That the CvB actively make an effort for the **realisation of the demands directed to The Hague** as mentioned above, both publicly as with the VSNU.
- That the CvB allows all employees of the university to **strike** without this leading to wage cuts, disciplinary actions or other repressive measures. This means:
 - Continued payment of not-worked hours.
 - No sanctions for work stoppage.
 - A timely communication to employees that a strike is facilitated.

We thank the patient reader for plowing through our *J'accuse*. Of the current CvB and Rutte III we expect at least full compliance with our demands. We view these demands only as a beginning and hope that both parties possess sufficient ability to think critically, and good intentions to make further, creative suggestions themselves.